



EMMANUEL COLLEGE
Emmanuel Schools Foundation

16 December 2020

Dear Parent

It has been said far too many times, but this has been an extraordinary term! I'm sure that you will want to join me in congratulating the whole College community on what has been a remarkable effort to ensure the safety of everyone within the school alongside ensuring progress through the curriculum and the development of character. I particularly want to thank the support staff team who have kept our building clean, safe and, of course, kept us fed! They are a remarkable group of individuals who have been relentless in their commitment to their responsibilities. I also want to thank parents for your patience and your encouragement. You, like your children, have been a pleasure to work with. We have always known that Emmanuel is a special place but this term we have seen that with renewed clarity. I am really looking forward to January and all that we can achieve together.

I want to share with you some changes that we have made to the leadership of two key areas in the life of College. Over the past few weeks, I have been working with colleagues in the Lower School and Upper School teams to consider how we can ensure the very best behaviour and attitudes of students and the very best provision for the personal development of students. From January, pastoral care of students in Years 7-11 will be led by newly appointed Heads of Year. Because of this, Mr Steer and Mr Ridley will be stepping away from their current roles to take up new Assistant Vice Principal roles within the academic team. We have also taken the opportunity to strengthen academic leadership across departments in a way which we believe will have a direct impact upon student attainment and progress. A full list of new appointments and changes can be found below.

We are also saying farewell this Christmas to Mr Ogden and Miss Anderson. Some of you will know Miss Anderson, who has been working with us for a short time as a Learning Support Assistant. We are very grateful to her for all she has done to support students during her time with us. Mr Ogden has been a feature of Emmanuel College for many, many years and during that time has seen the Technology department go from strength to strength. Countless students have benefited from his expertise and encouragement over the years, and we wish him all the very best in his retirement.

I would like to finish by commenting briefly on my own role. Many will know that, for some time, I have been giving some of my time each week to supporting leaders at Grace College and carrying out a range of responsibilities across the Emmanuel Schools Foundation. Following a considerable period of reflection, I have decided that the time is right to return to Emmanuel full time. I am very much looking forward to this change and to leading College forward with both hands on the wheel towards our aim to be the best school possible.

I look forward to welcoming students back to Emmanuel on Monday 4 January and would like to finish by wishing you a very blessed Christmas and a happy New Year.

Summary of staff appointments

Head of Year 7: Miss J Dickinson
Assistant Head of Year: Miss H Lown

Head of Year 8: Mr N Wiecek

Assistant Head of Year: Mr L Yellowley

Head of Year 9: Mrs E McAloon

Assistant Head of Year: Mr D Graham

Head of Year 10: Miss J Butterfield

Assistant Head of Year: Dr A Douglas

Head of Year 11: Mr P Ingham

Assistant Head of Year: Mrs G Buckley

Changes to academic leadership responsibilities

Creative Arts Lead: Mrs P Wells

An exciting promoted position overseeing the unification of the Art, Music and Drama departments, as well as leading across the college in respect of whole-school creative endeavour and major public events.

Head of Humanities: Mr S Bees

A new Head of Department role overseeing the unification of History and Geography, assisted by the following newly appointed Curriculum Leads:

Curriculum Lead (Geography): Miss A Briggs

Curriculum Lead (History): Miss R Short

Curriculum Lead (Politics): Mrs C Adkin

Head of PE (Acting): Mr A Barlow

Assistant Vice Principal (Academic Standards 7-11): Mr D Ridley

A new, pivotal role within the Senior Management Team ensuring the highest academic standards for students in Years 7-11.

Assistant Vice Principal (Academic – Technology and Enterprise): Mr G Steer

Mr Steer will return to an academic AVP role within the Senior Management Team and, alongside oversight of Health and Safety and ongoing wider responsibilities, he will be taking on day to day responsibility for the Technology department as well as overseeing the Business and Computing department.

Yours sincerely

Matthew Waterfield

Principal