

EMMANUEL COLLEGE

REWARDS AND RECOGNITION POLICY



Recognising and celebrating success is an important part of life at Emmanuel College.

We want Emmanuel College to be a place where all students know that they are welcome, they belong and that they are known and celebrated for their unique value and gifts. We also want our students to be increasingly proud of each other, their own success, and the successes of the school. Recognising success both inside and outside of the classroom supports ensures students feel valued, challenged and inspired by the whole school community.

We understand the importance of recognising rewarding our students in a way that is meaningful to them. We seek to use methods that students are motivated by and that inspire the students to achieve well.

We recognise that motivation comes from an intrinsic sense of success, encouragement and resilience and by continually and publicly recognising and rewarding students, they will thrive in an environment characterised by praise.

Being intrinsically motivated to do the right thing supports students to not just demonstrate compliance but to grow in character and achieve their personal best. As a Christian ethos school of character for the whole community we also believe in the service of others and encourage students to be a role model both in school and in the community, seeking out opportunities to help, encourage and serve others.

We therefore recognise and reward students for demonstrating excellence in:

- The **curriculum**
- Their **character**
- Their contribution to the **community**.

We recognise and reward students in the following ways:

1. **Merits.** Throughout the College day, staff can award students with merits. These are added to Bromcom and can be seen by parents on the My Child at School app. Merits can be awarded when students demonstrate excellence in the curriculum, character, and community. Individual merit points are then collated by tutor group and added to the house totals at the end of each term. These are worth valuable points in the house events competition.
2. **Praise Postcards:** Teachers and staff write postcards for students who they think have demonstrated excellence and post them to the student regularly.
3. **Emmanuel Excellence:** Every Wednesday students have the opportunity to bring work they are proud of to show senior staff and head prefects. A special "Emmanuel Excellence" stamp is used to celebrate the excellent work and if a student repeatedly produces excellent work, they are awarded an Emmanuel Excellence pen.
4. **Pick & Mix:** Every Friday students who have attended all week are entered into a draw for Pick & Mix. Four students from each year group in KS3 and KS4 are selected to attend main reception, together with a friend, where they have a choice of sweets from the Principal's selection.

5. **Pizza Party:** Any student who has received no negative behaviour marks for the week is entered into the draw for the Pizza Party. The winners join the prefects and senior staff to enjoy watching the Friday review while eating pizza, appropriate side dishes and a fizzy drink in the library.
6. **The Emmanuel College Character Award:** Students who consistently demonstrate great character are eligible to receive the Character Award. They demonstrate great character through receiving character, curriculum and community merits regularly and by completing a detailed reflection on their own character journey each term.
7. **Presentation Evening:** At the end of the school year the College community, along with guests and friends of the College, gather at The Glasshouse Gateshead to celebrate student success. During this celebration many prizes are awarded to celebrate excellence, endeavour and a range of special awards.